

Outliving The Self: Generativity And The Interpretation Of Lives

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Generativity versus Stagnation: An Elaboration of Erikson's Adult Stage of Human
Development
Abstract

Erik Erikson's theory of human development posits eight stages of life. This paper gives special attention to the adult stage of generativity versus stagnation. A review of recent research provides new concepts that can be added to Erikson's chart of development in the form of seven psychosocial conflicts that give breadth to the central crisis of generativity versus stagnation. They are: inclusivity versus exclusivity, pride versus embarrassment, responsibility versus ambivalence, career productivity versus inadequacy, parenthood versus self-absorption, being needed versus alienation and honesty versus denial. Each conflict is connected to one of Erikson's other stages of development. Given this framework, case studies of leaders could provide further knowledge about generativity as the intersection of society and the human life cycle.

Key words: Adulthood, human development, generativity, identity, psychosocial conflict

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